



## **JOB DESCRIPTION: STITCHER**

Rev: 12/17/2024

**Job Title:** Stitcher

**Reports To:** Costume Shop Manager, Assistant Costume Shop Manager

**Department:** Production/Costumes

**FLSA Classification:** Seasonal Full-Time Non-Exempt or Temporary Full-Time Non-Exempt

**Rate:** \$17.00 per hour, Time and a half over 40

Goodspeed Musicals is committed to cultivating an environment where equity, diversity, inclusion, accessibility, and belonging are experienced at all job levels throughout our organization. Goodspeed is proud to be an Equal Opportunity Employer and aims to have a diverse staff that is representative of all theatre makers. BIPOC (Black, Indigenous, and People of Color), LGBTQIA+, and people with disabilities are strongly encouraged to apply.

*Please be advised that the current representation for this position is under IATSE Local 84. The benefits outlined will apply until a formal agreement is reached between IA and Goodspeed. It's important to note that these benefits may be subject to adjustments based on the outcome of ongoing negotiations.*

**General Statement of Job Function:** The Costume Shop Stitcher assists the First Hand and Draper with stitching, finishing, and alterations of assigned costume elements. In addition, the Stitcher will assist in supporting the Goodspeed Costume Rental Team.

### **Principle Duties and Responsibilities:**

- Complete all assigned projects in an efficient, safe and timely manner while maintaining the integrity of Designer's vision.
- Assist Draper and First Hand with fittings, cutting, pattern making, stitching and alterations of assigned costume elements.
- Sew assigned costume pieces by hand or machine.
- Complete hand and finish work as assigned.
- Utilizing the provided Material Safety Data Sheets, practice safe and appropriate use of common chemical based products found in a costume shop including, but not limited to: Dye, Spray Paint, Barge, contact cement, spray adhesives, etc.
- Participate in end of day shop cleaning and organization projects as needed.
- Maintain a clean, safe, respectful, and collaborative work environment.
- Exhibit interpersonal savvy, which includes relating comfortably to a variety of personalities, cultivating and maintaining positive relationships, employing discretion, diplomacy, and tact, seeking the positive in all situations.
- Comfortably and effectively cope with change and ambiguity, which includes effectively transitioning between tasks and timelines, identifying priorities and making good decisions with a minimum of information, and staying relaxed and proactive when things are uncertain.
- A commitment to an equitable work environment, which includes use of gender inclusive language, support for individual gender expression, racial equity and intergenerational collaboration, accessibility for people with disabilities, and cultural sensitivity.



**Other Duties and Responsibilities:**

- Assist Costume Shop Manager and the Costume Rental Team with pulling, inventorying, maintenance and transportation of costumes for Goodspeed productions and third party rentals.
- When requested, assist with the maintenance and laundry of the costumes for any Terris Theatre productions.
- When requested and available, fill in backstage as members of the wardrobe crew for productions in cases of illness or planned absences.
- Other duties as assigned.

**Required Qualifications & Skills:** Experience in garment construction, Working knowledge of costume machinery including, but not limited to irons, sergers, industrial sewing machines, and the grommet punch; Knowledgeable about a variety of hand sewing techniques; Able to follow directions and problem solve; Able to repeatedly climb four flights of stairs while carrying 40 pounds; Able to stand for 4-6 hours; Able to work long hours during heavy build and tech periods; Availability nights, weekends, and the occasional Holiday.

**Preferred Qualifications & Skills:** Interest and experience in costume crafts including dying, distressing and millinery; Ability to work collaboratively and effectively with a wide variety of coworkers at different levels of skill and knowledge; Valid driver's license with safe driving record.